

## **Modern Slavery Statement**

This statement has been published in accordance with Section 54 of the Modern Slavery Act 2015. It sets out the steps being taken by Bletchley Networks Limited for the period 2024-2025 to prevent modern slavery and human trafficking in its business operations and supply chains.

### **Introduction**

At Bletchley Networks Limited, we are committed to ensuring that modern slavery and human trafficking have no place in our operations and supply chains.

We understand that modern slavery is a serious global issue, affecting millions of people worldwide, and we are determined to play our part in its eradication.

This statement outlines the steps we are taking to identify, prevent, and address the risks of modern slavery and human trafficking in our business activities.

### **Business and Operational Structure**

Bletchley Networks Limited is an Internet Service Provider (ISP) which provides services to businesses and homes within the United Kingdom. It is a private limited company.

### **Responsibility**

The responsibility for addressing and preventing modern slavery within Bletchley Networks Limited lies with our Board of Directors. The directors are accountable for ensuring that our policies and practices relating to modern slavery and human trafficking are effectively implemented across the business and are reviewed at regular intervals.

### **Relevant Policies**

The directors actively encourage all stakeholders to report any concerns or suspicions relating to modern slavery. We are committed to providing a non-threatening work environment in which stakeholders can confidentially raise issues to do with modern slavery and human trafficking without fear of recrimination. The directors ensure that all reports are thoroughly investigated and addressed in a timely manner.

### **Board Approval**

This statement was approved by the Board of Directors of Bletchley Networks Limited on 6th September 2024 and will be reviewed and updated annually to reflect our ongoing commitment to combating modern slavery and human trafficking.